

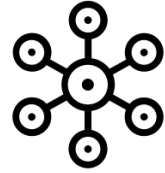


# What Childcare Option is Right for Your Company: A Framework for Decision Making

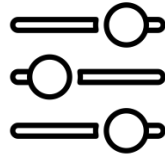
Jeffrey Capizzano, President

*September 19, 2023*

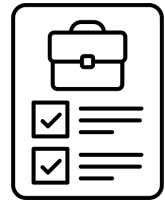
# Key Considerations for Your Plan



From which communities do you or will you draw employees?



What are the childcare needs and preferences of your current/future employees?

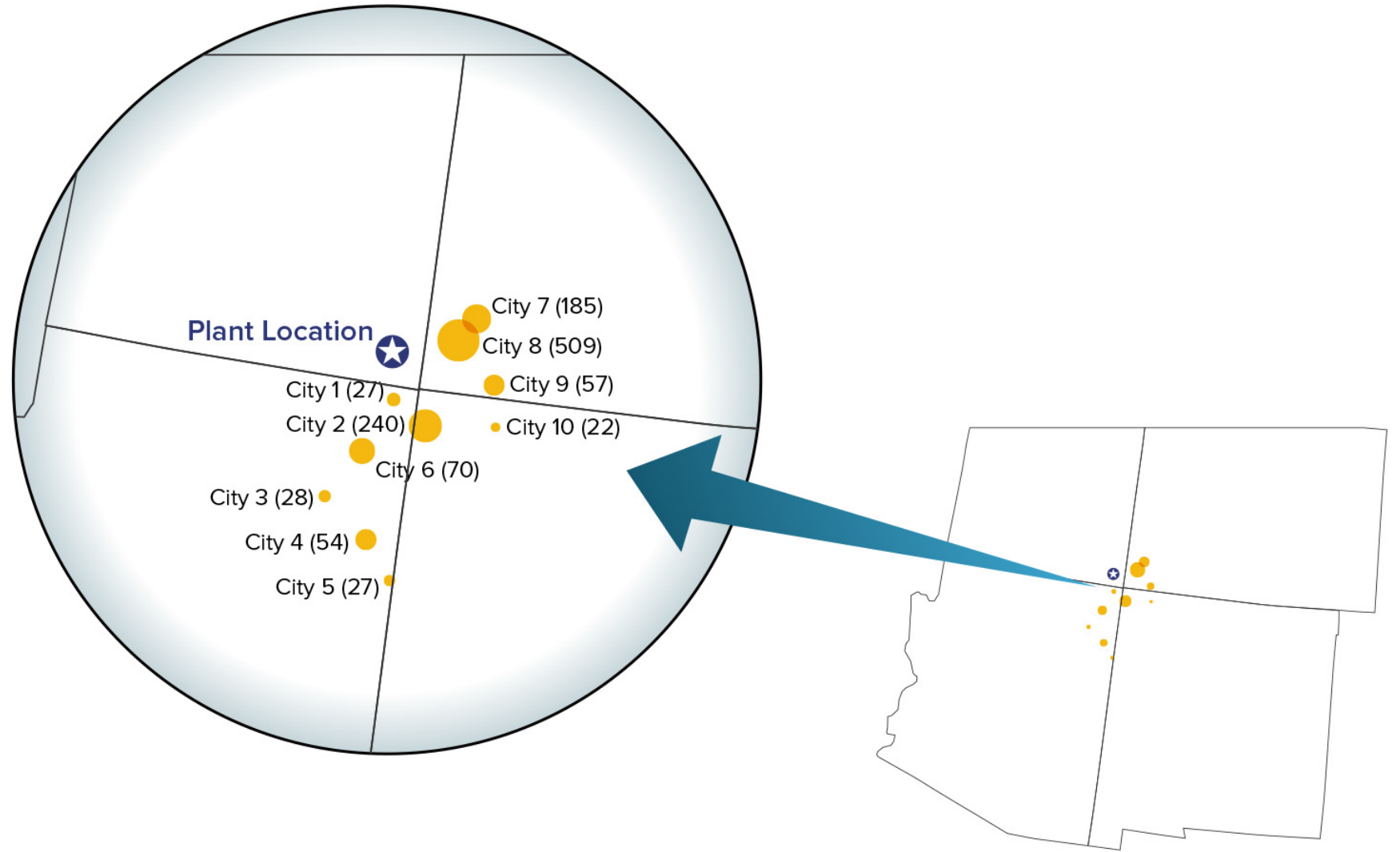


What are characteristics of the childcare markets in the communities where your employees live (capacity/cost)?

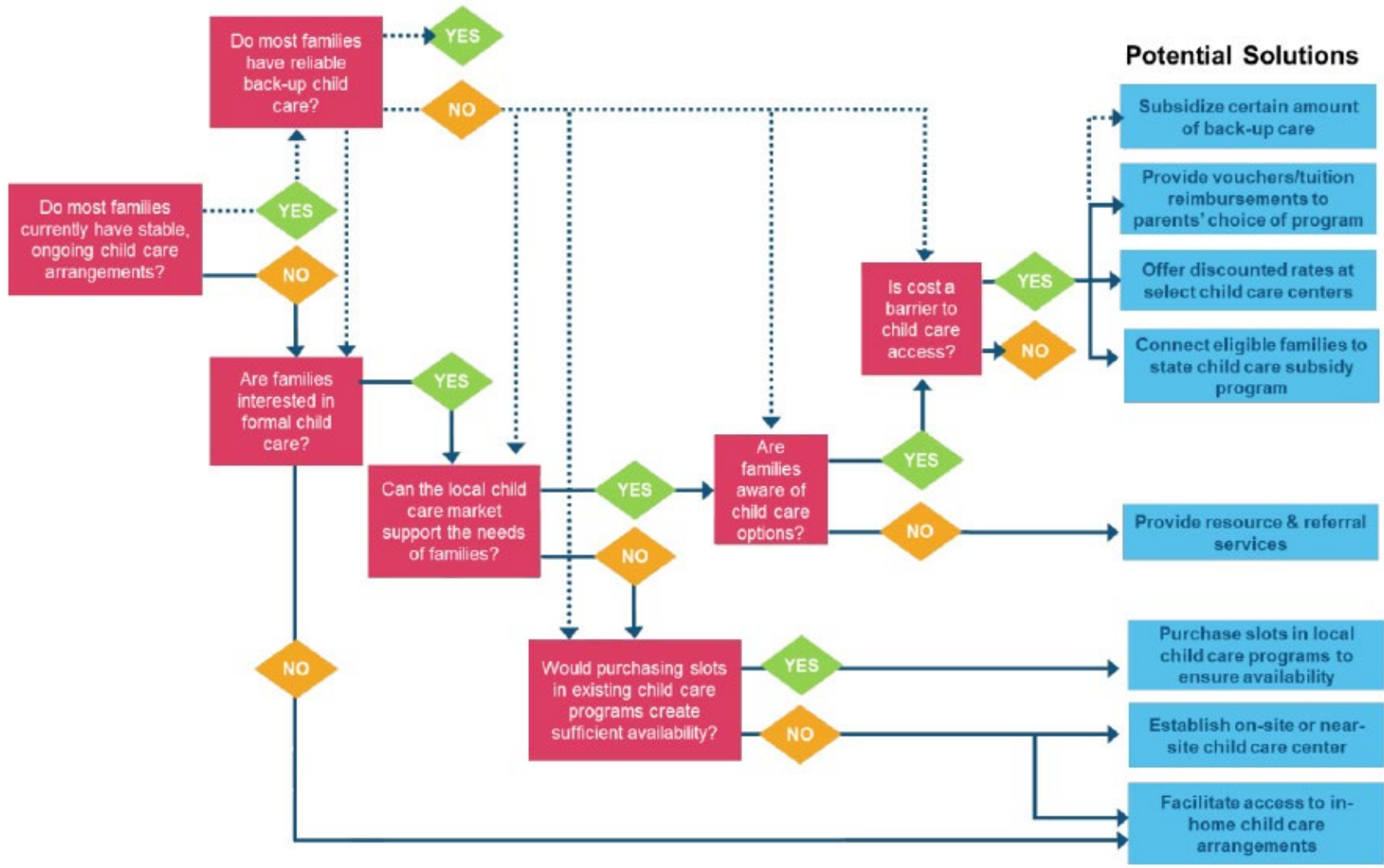


What are the federal and state childcare programs that could support your employees?

**Understanding  
the commuting  
patterns of  
employees  
(Hypothetical  
data)**



# Making Decisions about Child Care Solutions



# Thank You!

**Jeffrey Capizzano**  
*President*  
Policy Equity Group



[www.policyequity.com](http://www.policyequity.com)



[jeffreyc@policyequity.com](mailto:jeffreyc@policyequity.com)

